

**AMENDMENT NO. 1 TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE COUNTY OF KERN
AND**

Kern County

Agt. # 663-2022

**SERVICE EMPLOYEES' INTERNATIONAL UNION LOCAL 521
FOR BARGAINING UNITS 1 THROUGH 6**

This Amendment No. 1 to the Agreement between the County of Kern and Service Employees' International Union Local 521 for Bargaining Units 1 through 6, entered into this DEC 06 2022 2022, between the COUNTY OF KERN (hereafter "County"), a political subdivision of the State of California, and Service Employees' International Union, Local 521 (hereafter "SEIU"), after having met and conferred in good faith:

WITNESSETH:

WHEREAS, the County and SEIU entered into a Memorandum of Understanding (Kern County Agt. 764-2021) (hereafter "MOU") effective from December 14, 2021 through June 30, 2024; and

WHEREAS, the County and SEIU met and conferred over the Fire Dispatcher classification series and reached agreement to provide additional training officers to Dispatcher Training Officers within the Fire Department; and

WHEREAS, the County created a new classification titled Sheriff's Community Services Technician on March 1, 2022 to assist the Sheriff's Office in responding to non-hazardous, non-emergency calls for service in lieu of a Deputy Sheriff; and

WHEREAS, the Sheriff's Office requires its Sheriff's Community Services Technicians to wear a uniform in order to distinguish them to the community; and

WHEREAS, the County and SEIU met and conferred over the uniform allowance for Sheriff's Community Services Technicians;

WHEREAS, in accordance with the Agreement, representatives of County and SEIU have met and conferred in good faith and jointly propose the following changes to the current Agreement.

NOW, THEREFORE, IT IS MUTUALLY AGREED AS FOLLOWS:

1. The parties agree that Article V, Section 18 of the MOU shall be deleted and replaced in its entirety with the following:

Section 18. Dispatcher Training Officer Pay

- A. The Sheriff-Coroner or the Fire Chief, in its sole discretion, may maintain a training program for Dispatchers and Dispatch Assistants. As part of the program, the Sheriff-Coroner or Fire Chief will assign, in its sole discretion, personnel in the Dispatcher Assistant and Dispatcher I/II classifications to serve as Dispatcher Training Officers.
- B. While assigned as a Dispatcher Training Officer, employees shall receive assignment pay equal to 5% of their base salary.

2. The parties agree that Article VI, Section 5.F of the MOU shall be deleted and replaced in its entirety with the following:

Section 5. Uniform Allowance

F. The following classifications shall receive an annual uniform allowance of \$900:

Airport Security Officer Series
Airport Operations and Security Officer
Animal Control Officer Series
Park Ranger Series
Sheriff's Community Services Technician

3. The parties agree that this Amendment No. 1 shall be effective as of September 24, 2022.
4. Except as amended herein, each and every term of the Agreement shall remain in full force and effect.

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SEIU, LOCAL 521:

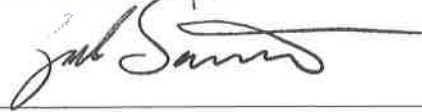


Yvonne Davila,
Regional Director, SEIU, Local 521



President, SEIU, Local 521
Trades/Crafts/Labor

COUNTY OF KERN:



Chairman, Board of Supervisors



Devin Brown
Chief Human Resources Officer



Approved as to Form
County Counsel